CAMDEN & DISTRICT NETBALL ASSOCIATION INC.

REPRESENTATIVE PLAYER SELECTION POLICY

September 2026

1. OVERVIEW

Application of this policy and processes will assist in ensuring the following:

a. alignment and consistency for all levels of the C&DNA Player Development Pathway
b. transparency of the selection criteria and processes

2. STRUCTURE

The Selections Sub Committee is responsible for the selection of the Association Representative players consisting of:

a. Development teams in any age group
b. State Titles representative teams
c. Metro League teams
d. Other teams as may be determined - C&DNA reserves the right to vary the number of Representative teams selected
e. The Chairperson will be the Representative Coordinator or a nominated person in their absence, who shall be a member of the current Executive Committee. Should the Representative Coordinator declare a Conflict of Interest in a team, the Chairperson role must be filled by a nominated person who is a member of the current Executive Committee.
f. The Chairperson's role is to facilitate discussion and decision making, ensuring that the integrity of the selection process is maintained and the policy adhered to.
g. The Chairperson will provide administrative support by arranging meetings, liaising with the Executive Committee and overseeing the administrative requirements of the selection process.

3. APPOINTMENT OF SELECTORS

C&DNA will advertise the roles for selectors on the Camden Netball Website and any other appropriate means as determined.

a. The dates for advertisements will be determined each year by the Executive
b. The advertising period is a minimum of 14 days, and the closing date will be adhered to
c. Selectors will be appointed from applications received by the due date
d. The term of the Selectors will be for one year from 1st September through to 31st August
e. On appointment, the Selectors will be required to sign a C&DNA Selectors agreement, agree to confidentiality throughout the selection process and to disclose any Conflict of Interest
f. The Selection Sub Committee will consist of a minimum of eight (8) members appointed by the Executive Committee
g. The Selection Panel will consist of a minimum of five (5) members of the Selection Sub-Committee for the 11's to 13's age groups, and a minimum of three (3) members for the 14's through to Senior teams.
h. For the 14's through to Senior teams, the panel may be increased to five (5) members in any one age group, where trial numbers are considered sufficient to warrant a larger panel. This decision will be made by the Convenor in consultation with the President.
i. The Representative Coordinator/s or nominated person who is an Executive Committee member will determine the panel members in the role of Chairperson

j. If available, the Representative Head Coach will hold one position on the Selection Panel for the age group they are appointed to. If the Head Coach of the team is not available, or has not yet been appointed, a Selection Sub Committee member will take the place of the Head Coach. If the Head Coach becomes available in any subsequent trials, they shall resume their position on the panel.

4. REMOVAL OF SELECTORS

A Selector will forfeit their position from the Selections Sub Committee if it is found they have:

a. breached the C&DNA Constitution, associated C&DNA Policies or the C&DNA Representative Selectors Agreement
b. any Selection Committee member who fails to attend two (2) scheduled selection processes without reasons acceptable to the Executive Committee will be removed from the Selection Committee. The Executive Committee, after consultation with the Representative Coordinators, will make the final decision.

5. CRITERIA OF SELECTORS

Persons wishing to be considered for appointment as a Selector must fulfil the following criteria:

a. Have completed the Netball Australia – Select for Success online course within the previous (4) years or agree to complete such a course within one month of appointment. A valid certificate of completion should be provided to the Representative Coordinator
b. Be a current financial member of C&DNA
c. Have a current Working with Children's check and clearance
d. Have completed the Netball Australia Safeguarding Children and Young Persons training

In addition, the selectors' application must include details of at least two (2) of the following:

e. Coaching qualification
f. Coaching experience
g. Playing experience
h. Previous selection experience

6. DUTIES OF SELECTORS

a. To participate in a TID round during the latter part of the Winter competition to identify and invite players to trial in their age group
b. Squads - to identify and select players relative to positional requirements to form an initial squad, relative to an age group
c. Teams - to identify and select players capable of achieving success, relative to positional requirements, to represent C&DNA in the NNSW competitions across all age groups and divisions
d. Identify up to three (3) players from the three court areas: defence, mid-court, and goal circle. These selected players will be considered for any vacant positions in a Junior or Senior State Titles team if they arise. They are, however, not guaranteed a position in the team.

7. CONFLICT OF INTEREST

Should any member of the Selection panel have a conflict of interest in relation to any team or player that is trialling, that Conflict of Interest must be disclosed.

Reportable Conflicts of Interest include an association with:

a. An immediate family member
b. A close relative (defined as cousin, Aunty/Uncle, Grandparent/child, Stepparent/s, Stepchild/ren
c. Housemate
d. Employer
e. Involvement at any level with an opposition Netball Association

8. TRIAL FORMAT AND SELECTION PROCESS for JST and Development Teams – may be subject to change if deemed necessary

a. Phase 1 – Trials

i. Any player who was part of a JST team in the current year, who nominates for the upcoming representative season, may progress to Phase 2 Skills session without needing to trial in Phase 1 – *refer to 8.a.iv for further information*
ii. Shadow Players who were not elevated in a team in the current year and who nominate for the upcoming year are required to attend Phase 1 trials
iii. Players from Associations other than Camden, who may have been in a JST team in the current year, are required to attend trials
iv. The criteria listed in 8. a.i and 8.a.ii are subject to change and are dependent on the number of players trialing in each age group.
v. Phase 1 trials will be held with players who have submitted a nomination form and paid the relevant Trial Fee as determined each year
vi. Successful players from Phase 1 will progress to Phase 2

b. Phase 2 - Skills Sessions

i. Successful players from Phase 1 will take part in a 2 week structured skills session, conducted on two separate nights with 4 sessions in total
ii. Sessions will be led by current Representative Coaches following a predetermined format provided by the Coaching Coordinator

c. Phase 2 – Trials

i. Following the completion of the skills sessions, players will attend Phase 2 trials, with successful players progressing to Phase 3 squad training

d. Phase 3 – Squad Training Sessions

i. Successful players from Phase 2 trials will attend one compulsory training session per week for four weeks

ii. The session will be led by the team's coaching officials (if appointed) or people as arranged by the Coaching Coordinator

e. Phase 3 – Trials

i. Final team selection will be conducted at a Round Robin event on a determined date. The event will ideally be held in the current year.

9. PLAYER INABILITY TO ATTEND SELECTION TRIALS

a. 11s Development Squad
   i. Consideration will not be given to any 11s development player nominee who is unable to attend Phase 1 trials.

b. 12 Years to 15 Years Players (Junior & Senior State Titles teams), Phase 1

i. Players who are unable to attend the scheduled trial date may request consideration by submitting a written request and supporting documentation to the Representative Coordinator at least five (5) calendar days before the trial date
ii. In cases of exceptional circumstances preventing a player from attending trials, they may apply in writing to the Representative Coordinator within 24 hours of the trial, providing a reason for nonattendance along with supporting documentation. The Executive Committee will make the final decision regarding the players' consideration for selection
iii. Players who meet the criteria of 9. b. i or 9.b.ii will be invited to participate in the first two skills sessions, after which the selection panel will determine whether the player will be selected to attend the full skills training
iv. If an exempt player is unable to attend the first two squad training sessions, they must provide evidence by way of a medical certificate for injury or illness, or other official document such as a travel itinerary or declaration stating the reasons for non-attendance. The selection committee will decide as to whether the player can continue in the selection process
v. Any players who did not attend trials but are to be included for consideration will be in addition to the squad numbers that are selected

c. Player Injured at Phase 1 Trial Session - 12 to 15 years (Junior State & Senior State Titles teams)

i. If a player sustains an injury during the Phase 1 trial session, the player will be invited to attend two training sessions. The player must provide a medical assessment and medical clearance before attending any session
ii. After attending these two sessions, the selection panel will determine if the player will be selected to attend the full squad training sessions and be considered part of the squad.
iii. If the player is unable to, or fails to attend these two training sessions, the player will not be considered part of the squad.
iv. The injured player will have their trial fee refunded in the case of 9.c.iii

d. 17s, Opens and Metro League Teams

i. Players who are unable to attend the scheduled trial date may request consideration by submitting a written request and supporting documentation to the Senior Representative Coordinator at least five (5) calendar days before the trial date
ii. In cases of exceptional circumstances preventing a player from attending trials, they may apply in writing to the Senior Representative Coordinator within 24 hours of the trial, providing a reason for

nonattendance along with supporting documentation. The Chairperson will make the final decision regarding the players' consideration for selection

iii. Players who meet the criteria of 8.d.i or 8.d.ii will be invited to participate in Phase 2 trials (if scheduled) and will undergo the usual selection process

iv. If Phase 2 trials are not scheduled, exempt players may be considered for inclusion based on their background, substantiated playing history, and suitability for the selected team. If none of this information is available or considered suitable by the selectors, the player will not be considered.

v. Any players who did not attend trials but are to be included for consideration will be in addition to the squad numbers to be selected

10. SELECTION PROCESS

a. The same selectors should, wherever possible, be appointed to the same age group for Phase 1, Phase 2 and Phase 3 trials
b. If this is not possible due to Selector availability, the Convenor of the age group will determine the makeup of the panel from the selectors available, adhering to the panel makeup as outlined in 3.g and 3.h
c. 11s to 13s must have a minimum of five selectors on each panel made up of four (4) Selectors from the Sub Committee and one (1) Head Coach. 14s to Senior teams must have a minimum of three selectors on each panel made up of 2 Selectors from the Sub Committee and one (1) Head Coach
d. Selectors will have access to the Player reports from the previous year and may use the information contained in these reports to assist in decision making
e. Players must be viewed at least once in their two nominated positions
f. Players who wish to trial in a different position to those initially nominated should advise the Representative Coordinator, in writing, at least 3 days in advance of the trial date
g. The Executive Committee may recall for nominations after the closing date if there are insufficient applications received or those received are not of a suitable standard or position
h. All final selections will be made based on the decisions of the majority of the Selection Panel members
i. The decisions of a Selection Panel shall be final and binding. The Panel has no obligation to provide reasons for its selection decisions.
j. Individual feedback, if requested, will only be provided to players who have trialled for Junior State Titles and 15 years Senior State Titles teams.
k. All selection paperwork is to be handed over to the Chairperson following each selection and securely filed within the C&DNA Administration office for the duration of the representative season. The selection paperwork is then to be securely destroyed within 12 months of completed selections.

11. FINAL TEAM SELECTIONS

a. The Representative Coordinator will inform the Executive Committee of the names of players selected before the team announcement
b. The Representative Coordinator will advise players of the outcome of trials within 72 hours of final decisions

12. REPLACEMENT PLAYERS

If a selected player is unable to continue due to lengthy illness or injury and will:

- miss more than half (ie 50%) of the representative season, or
- will be unable to play in the State Titles tournament,

a) The Representative Coordinator and Coaching Coordinator must be advised, and the Selection Panel consulted
b) Consideration will first be given to previously identified players from trials
c) Selectors may call for re-trials where positions have become vacant and where the previously identified players are unavailable
d) The Selection panel, in consultation with the Head Coach, Representative Coordinator and Coaching Coordinator, will have the final decision on any replacement player
e) Once a player is unable to continue as a member of the Representative team under the circumstances outlined above, they will no longer be considered a member of the team and will be deregistered from the Representative programme for the remainder of the season

12.1 REMOVAL OF A PLAYER FROM A TEAM

a) Where a player's position within a Representative team is being reviewed due to performance related concerns or matters relating to behaviour, the Association will manage the matter in accordance with the applicable Netball NSW policies, including the Netball NSW Discipline Policy where relevant. Any decision to remove a player will be made in accordance with the relevant policy requirements and procedural fairness principles

14. ADDITIONAL INFORMATION

a. Each player aged 12 years to 15 years, and Metro League players, will be required to pay a trial fee before attending trials. For successful players, the trial fee will be deducted from their Representative fees. Unsuccessful players will be refunded the trial fee upon providing their bank details.
b. The trial fee amount payable will be determined by the Executive Committee annually.
c. Any player who fails to notify the Association of their inability to attend a trial, and has not requested and been granted an exemption, will forfeit their trial fee.