



CAMDEN & DISTRICT NETBALL ASSOCIATION INC.

REPRESENTATIVE PLAYER SELECTION POLICY

Adopted 12th August 2021

Updated 8th October 2024

1. OVERVIEW

Application of this policy and processes will assist in ensuring the following:

- a. alignment and consistency for all levels of the C&DNA Player Development Pathway
- b. transparency of the selection criteria and processes

2. STRUCTURE

The Selections Sub Committee is responsible for the selection of the Association Representative players consisting of:

- i. Development Squads
- ii. State Titles representative teams
- iii. Metro League teams
- iv. Other teams as may be determined - *C&DNA reserves the right to vary the number of Representative teams selected*
- v. The Chairperson will be the Representative Coordinator or a nominated person in their absence who shall be a member of the current Executive Committee. Should the Representative Coordinator declare a Conflict of Interest in a team, the role must be filled by a nominated person who is a member of the current Executive Committee.
- vi. The Chairpersons role is to facilitate discussion and decision making ensuring that the integrity of the selection process is maintained, and the policy adhered to.
- vii. The Representative Coordinator/s will provide administrative support by arranging meetings, liaise with the Executive Committee and oversee the administration requirements of the selection process.

3. APPOINTMENT OF SELECTORS

C&DNA will advertise the roles for selectors on the Camden Netball Website and any other appropriate means as determined.

- a. The dates for advertisements will be determined each year by the Executive
- b. The advertising period is a minimum of 14 days, and the closing date will be adhered to
- c. Selectors will be appointed from applications received by the due date
- d. The term of the Selectors will be for one year from 1st September through to 31st August
- e. On appointment, the Selectors will be required to sign a C&DNA Selectors agreement, agree to confidentiality throughout the selection process and to disclose any Conflict of Interest
- f. The Selection Sub Committee will consist of a minimum of eight (8) members appointed by the Executive Committee
- g. Any Selections panel will consist of a minimum of five (5) members from the Selections Sub Committee.
- h. The panel members will be determined by the Representative Coordinator/s in the role of Panel Chairperson
- i. Representative Coaches are not permitted to sit on the selection panel for any team where they have applied for a Coaching role for the current year. They can perform the role of advisor to the selection panel should queries be raised regarding a player's ability/behaviour/skill if requested.
- j. The selection panel may approach the current years' coach to provide further information if necessary

4. REMOVAL OF SELECTORS

A Selector will forfeit their position from the Selections Sub Committee if it is found they have:

- a. breached the C&DNA Constitution, associated C&DNA Policies or the C&DNA Representative Selectors Agreement
- b. Any Selection Committee member who fails to attend two (2) scheduled selection processes without reasons acceptable to the Executive Committee will result in forfeiting their position on the Selection Committee

5. CRITERIA OF SELECTORS

Persons wishing to be considered for appointment as a Selector must fulfil the following criteria:

- a. Have successfully completed the Netball Australia – Select for Success online course within the previous (4) years or agrees to complete such a course within one month of appointment. A valid certificate of completion should be provided to the Representative Coordinator
- b. Be a current financial member of C&DNA
- c. Have a current Working with Children’s check and clearance
- d. Have complete the Netball Australia Safeguarding Children and Young Persons training

In addition, the selectors application must include details of at least two (2) of the following:

- a. Coaching qualification
- b. Coaching experience
- c. Playing experience
- d. Previous selections experience

6. DUTIES OF SELECTORS

- a. Squads - to identify and select players relative to positional requirements to form an initial squad relative to an age group
- b. Teams - to identify and select players, capable of achieving success, relative to positional requirements to represent C&DNA in the NNSW competitions across all age groups and divisions
- c. Identify up to 6 players across the 3 court areas of defence, mid court, goal circle. These identified players will have first option of filling any Junior or Senior State Titles team vacancy in the relevant position

7. CONFLICT OF INTEREST

Should any member of the Selection panel have a conflict of interest with any player that is trialling, that Conflict of Interest must be disclosed.

Reportable Conflicts of Interest include an association with:

- a. An immediate family member
- b. A close relative (defined as cousin, Aunty/Uncle, Grand parent/child, Stepparent/s, Stepchild/ren
- c. Housemate
- d. Employer

8. PLAYER INABILITY TO ATTEND SELECTION TRIALS

a. 11s Development Squad

- i. Consideration will not be given to any 11's development player nominee who is unable to attend Phase 1 trials.

b. 12 Years to 15 Years Players (Junior & Senior State Titles teams), Phase 1

- i. Players who are unable to attend the scheduled trial date may request consideration by submitting a written request and supporting documentation to the Representative Coordinator at least five (5) calendar days prior to the trial date
- ii. In cases of exceptional circumstances preventing a player from attending trials, they may apply in writing to the Representative Coordinator within 24 hours of the trial, providing a reason for nonattendance along with supporting documentation. The Executive Committee will make the final decision regarding the players consideration for selection
- iii. Players who meet the criteria of 8. b. i or 8.b.ii will be invited to participate in the first two squad training sessions, after which the selection panel will determine whether the player will be selected to attend the full squad training
- iv. If an exempt player is unable to, or fails to attend the first two squad training sessions, the exemption request will be declined
- v. Any players who did not attend trials but are to be included for consideration will be in addition to the squad numbers that are selected

c. Player Injured at Phase 1 Trial Session - 12 to 15 years (Junior State & Senior State Titles teams)

- i. In the event that a player sustains an injury during the Phase 1 trial session, the player will be invited to attend two training sessions before session five (5). The player must provide a medical assessment and medical clearance before attending any session
- ii. After attending these two sessions, the selection panel will determine if the player will be selected to attend the full squad training sessions and be considered as an exemption
- iii. If the player is unable to, or fails to attend these two training sessions, the exemption will be declined

d. 17's, Opens and Metro League Teams

- i. Players who are unable to attend the scheduled trial date may request consideration by submitting a written request and supporting documentation to the Representative Coordinator at least five (5) calendar days prior to the trial date
- ii. In cases of exceptional circumstances preventing a player from attending trials, they may apply in writing to the Representative Coordinator within 24 hours of the trial, providing a reason for nonattendance along with supporting documentation. The Executive Committee will make the final decision regarding the players consideration for selection
- iii. Players who meet the criteria of 8.d.i or 8.d.ii will be invited to participate in Phase 2 trials (if scheduled) and will undergo the usual selection process
- iv. If Phase 2 trials are not scheduled, exempt players may be considered for inclusion based on their background, substantiated playing history, and suitability for the selected team. If none of this information is available or considered suitable by the selectors, the player will not be considered.

- v. Any players who did not attend trials but are to be included for consideration will be in addition to the squad numbers to be selected

9. SELECTION PROCESS

- a. The same selectors should, wherever possible, be appointed to the same age group for Phase 1 and Phase 2 trials
- b. Phase 1 trials will be conducted with the aim of identifying and selecting players to progress to Phase 2 trials. The names of the successful players will be put forward to the Executive committee.
- c. Phase 2 trials will be conducted, and the panel will put forward to the Executive Committee the names of successful players.

Note:- Phase 3 trials will be conducted if considered necessary

- d. Selectors will have access to the Player reports from the previous year and may use the information contained in these reports to assist in decision making
- e. Players must be viewed at least once in their two nominated positions
- f. Players who wish to trial in a different position to those initially nominated should advise the Representative Coordinator, in writing at least 3 days in advance of the trial date
- g. The Executive Committee may recall for nominations after the closing date if there are insufficient applications received or those received are not of a suitable standard or position
- h. All final selections will be made based on the decisions of the majority of the Selection Panel members
- i. The decisions of a Selection Panel shall be final and binding. The Panel has no obligation to provide reasons for its selection decisions.
- j. Individual feedback, if requested, will only be provided to players who have trialed for Junior State Titles and 15 years Senior State Titles teams.
- k. All selection paperwork is to be handed over to the Chairperson following each selection and securely filed within the C&DNA Administration office for the duration of the representative season. The selection paperwork is then to be securely destroyed within 12 months of completed selections.

10. FINAL TEAM SELECTIONS

- a. The Representative Coordinator will inform the Executive Committee of the names of players selected, prior to the team announcement
- b. The Representative Coordinator will advise players of the outcome of trials within 72 hours of final decisions
- c. Phase 1 - players will be notified by email
- d. Phase 2 - successful individual players will be notified by email
- e. Phase 2 - unsuccessful players to be notified by email

11. REPLACEMENT PLAYERS

If a selected player is unable to continue due to lengthy illness or injury (i.e. miss more than 50% of the representative season or the ability to play State Titles), or is to be removed as a representative of any squad or team, the procedure is as follows:

- a. The Representative Coordinator will be advised, and the Selection panel consulted
- b. Consideration will first be given to previously identified players from trials
- c. Selectors may call for re-trials where positions have become vacant and where the previously identified players are unavailable

- d. The Selection panel, in consultation with the Head Coach and Representative Coordinator will have the final decision on any replacement player

13. ADDITIONAL RESPONSIBILITIES

- a. Selectors will agree to abide by this Representatives Selections Policy and the Representative Selectors Agreement
- b. Selectors will be required to attend a minimum of two Phase 1 team training sessions to assist with Phase 2 trials
- c. Selectors will be required to attend a minimum of two winter competition Saturday games for Talent Identification of players across age groups as requested by the Representative Coordinator