

Camden & District Netball Association Inc

Umpiring Policy

Adopted 12th September 2023

CAMDEN & DISTRICT NETBALL ASSOCIATION Umpiring Policy

1. Purpose

This policy is to provide information regarding netball umpiring opportunities with Camden Netball. Umpires are an integral part of the netball community by keeping the game safe, fair and fun for everyone. Umpiring provides opportunities to stay connected, develop personal skills and feel energized. There are clear pathways and support structures in place for those who wish to work through the various badging levels.

2. Umpire Code of Behaviour

In addition to Netball Australia General Code of Behaviour. umpires must meet the following requirements.

- Umpire in accordance with the Official Rules of the Game.
- Treat all players, coaches, bench officials and other umpires with respect.
- Place the safety and welfare of the players above all else, including:
 - ensuring the court and its surrounds are compliant with the rules,
 - taking appropriate action to manage dangerous play.
- Maintain a high standard of personal behaviour at all times.
- Be a positive role model through behaviour and personal appearance projecting a favourable image of netball and umpiring at all times.
- Refrain from conduct which could be regarded as sexual harassment, discrimination, bullying or victimisation.
- Be courteous, respectful and open to discussion with other netball participants.
- Maintain and improve your current performance level and seek continual improvement.
- Be honest and do not allow your qualifications/accreditation to be misrepresented.

3. National Umpire Accreditation System

- The Netball Australia Umpire Accreditation System is an educational pathway based on Netball Australia Umpiring Courses, Foundation and Elite, the ASC General Principles Community and Advanced.
- Ongoing professional development and practical umpiring instruction is available through an experienced umpire coach system.
- Assessment is carried out based on the Rule of Netball Theory Examination, practical evaluation through established KPI's and self-reflection.

- The culmination of this accreditation system leads to practical assessment in a 4-tiered system of badges C, B, A and AA.
- No age restrictions apply to candidates for any badge level. (Refer C&DNA age guidelines
 P7)
- Candidates may be tested up to twice in any calendar year for the same badge level.
- Testing for C and B badges may take place on a men's and or mixed game of netball so long as the match is being played on a competition that is affiliated to the respective member and all other testing requirements outlined within the NUDF are met.

4. Umpire Education Courses

The Foundation Umpire Course introduces the basic techniques and knowledge required of a netball umpire. It is a prerequisite for all levels of practical testing. The Foundation Course is an online course and a certificate will be generated for all candidates upon successful completion of the course.

The Elite Umpire Course has been designed to further develop umpiring skills, techniques and increase understanding of the procedures and protocols of a higher level of umpiring and generally extend the participant parameters as an officiator of netball.

Rule of Netball Theory Examination offered as an online course takes no more than 1 hour to complete. Candidates can print their Certificates upon successful competition. A pass in the Rule of Netball Theory Examination is necessary for all umpires who want to be a candidate for either a National Badge or a C&DNA Graduate and Association Badge.

Umpire Presenters and Testers that are no longer umpiring must hold a current within the last 4 years Rules of Theory Netball Exam pass mark relevant to their badge level to be eligible to present and test as part of the National Umpire Accreditation System.

5. National Umpire Accreditation Framework

The National Umpire Development Framework is the overarching document for all National Badged Umpires.

National Umpire Accreditation Framework Overview

		ASSESSMENT		
PRE-REQUISTES	PATHWAYS	Theory Examination Pass Mark	Practical Test	ACCREDITATION
Foundation Umpire Online Course Integrated with Community Officiating General	Participation in Rules Discussion Workshops Coaching	70 – 79%	Local Game Ladies, Men's or Mixed 4 x 10, 12 or 15 Minute quarter game	C Badge
Principals Me	Attend Umpire Development	80 – 89%	Local Game Ladies, Men's Or Mixed 4 x 15 minute quarters	B Badge
Elite Umpire	Programs Self-Reflection Individual Development	90 – 100%	State League Game of a suitable standard 4 x 15 minute quarters	A Badge
Course Includes Advanced Level Officiating General Principals	Community Officiating General Principles Course (available online) Advance Level	90 – 100%	1 x SSN Match or 2 x ANL Matches 4 x 15 minute quarters	AA Badge
	Officiating General Principles	N/A	Highest Level Of Competition in the Country with International Experience	International Umpire Award IUA

6. National Accreditation Updating

On Court Umpires

On court umpires are required to complete a series of tasks over four years following their successful attainment of either the Netball Australia C, B, A or AA badge. Netball Australia recommends that all umpires who attain their badges (become accredited) continue to upgrade their knowledge, skills and competencies.

Netball Australia requires an umpire to reach the specified number of points of updating activity to remain accredited at the relevant badge level. An umpire updates their accreditation through the My Netball Learning platform.

50% of the required updating should be completed through on court umpiring. Practical umpiring can be undertaken at any level. Successful completion of the Rules in Theory Exam is a mandatory updating requirement for all badge levels.

7. Presenters/Testers

Umpire Presenters and Testers that are no longer umpiring must hold a current Rules of Netball Exam pass mark relevant to their badge level to be eligible to present and/or test as part of the National Umpire Accreditation System.

C Badge	Attain a higher badge within 4 years of the achievement date OR Complete 20 points in 4 years					
	Augusta Albarda a Maria Albarda a Cuba					
B Badge	Attain A badge within 4 years of the achievement date OR					
	Complete 40 points in 4 years					
	Attain All Australia (AA) badge within 4 years of the					
A Badge	achievement date OR					
Complete 80 points in 4 years						

8. Association Umpire Development Program

- The C&DNA Umpire Development pathway provides for Clubs and their members a clear pathway to obtaining National Umpire Accreditation. The C&DNA Association Umpire Development Badges are only recognized by C&DNA and not outside the Association.
- Club Umpire Convenors should communicate and encourage their members to take part in the Association Umpire Development Program.
- Eligibility to take part in the Umpire Development Program is that they must be turning 12 years of age in the year that they enter the program.
- Umpire wellbeing should always be a priority, so they should not umpire more than two (2) games in a day and be supported by Club Mentors until the umpire feels confident to umpire a game on their own.
- Umpires are encouraged and supported to take action to ensure they remain in control of the game.
- Every new and junior umpire should have a mentor/coach that should support and encourage them. The knowledge that a support person is with them assists in reducing nervousness and they grow in confidence.

9. Mentors/Coaches procedure

- Do not run up and down the sideline and across the goal line with the umpire
- Do not overload them with things they are missing at the breaks
- Do not call out infringements as they occur, you are to teach and encourage
- Talk quietly when they are standing at the transverse line, but do not distract them from the game
- You can call out "Run" "Stay" "Hold" "Go" but not so loud that all the sideline hears
- You can call "hurry back to centre" to them
- Call out "good decision" when it is made

Always be positive with your umpire, talk about the good things and not the negative.

Clubs should have a recording system for each umpire such as a notebook detailing what has been taught and the umpire's progress.

10. Club Umpire Convenor

The Club Umpire Convenor plays a very important role in the development of umpires within their club umpire development structure and communication with the C&DNA Umpire Coordinator and Umpire Committee.

The Club Umpire Convenor is the Association's point of contact for umpiring matters. The club umpire convenor plays a principal leadership role within a club by establishing the tone and standard of umpiring from junior through to senior.

Identifying talented umpires early and encouraging them to participate in the Umpire Development Program will provide great benefit to your club and help improve the standard of your club's teams.

Responsibilities

- Maintain good rules knowledge and encourage your club members to do the online rules in theory examination and foundation course.
- Attend district umpiring meetings to ensure you remain up-to-date with rule interpretation.
- Organize practical coaching and rules knowledge for Beginner and Graduate umpires.
- Arrange support person for learner umpires until they feel confident to umpire by themselves.
- Identify talented umpires and seek advice from the C&DNA Umpires Committee on their management.
- Learn the assessable performance criteria for district badges and educate club testers to adhere to them.

Competition Day

- Allocate umpires to each game and provide a list to Umpire Control. Your umpire allocation list assists your umpires to sign on and go to the correct court.
- Arrange a sideline buddy or mentor to support for your learner umpires
- Support your umpires by ensuring you or a club official respond quickly if your umpire requires support.
- If you know that a game requires extra control allocate a more experienced umpire to control the game.
- Liaise with other club umpire convenors early to arrange swapping of "hard to cover" games.
- Make sure your club umpire knows they are umpiring for another club.
- Liaise often and early with the C&DNA Umpires Committee to help identify talent.
- Arrange badging of your umpires in line with the C&DNA Umpire Framework

11. Finals Series Umpires

Allocations of umpires to Finals Series will be carried out by the C&DNA Umpires Coordinator/ Umpires Committee.

Refer to Competition Policy Section 6 'Finals Series' for Umpire Requirements. Clubs must adhere to these minimum requirements.

- Umpires allocated to Finals must wear a white shirt and a white/ black skirt or shorts
- Arrive at the meeting room 30 minutes before the commencement of their game
- Umpires can be allocated to their own Club teams during Finals Series if they are the best umpire available for the allocation.
- Umpires allocated to Finals Series should be minimum Association Badge Level, National Badges preferred.

Umpire Framework

National Accreditation

C & B

C&DNA Umpire Coordinator Manages
National Umpiring Development Framework

C&DNA

National Accreditation Development

Association to National C

C&DNA Umpires Committee
Practical Coaching and Rules Knowledge

C&DNA Accreditation

Association Badge

Club Umpire Convenor Manages
Practical Coaching and Rules Knowledge
Supported By
C&DNA Umpires Committee

C&DNA Accreditation

Graduate Badge

Club Umpire Convenor Manages
Practical Coaching and Rules Knowledge

C&DNA Accreditation

Beginner Badge

Club Umpire Convenor Manages
Practical Coaching and Rules Knowledge

12. Umpiring Learning and Accreditation Pathway

- · Participating in Rules discussions and Workshops.
- · Coaching/Mentoring.
- · Practice Umpiring at the appropriate level.
- Attend Umpiring development programs.
- · Self-Reflection. Individual development.

	Asses	sment			
Assessor Accreditation	Learning Pre-requisites	Practical	Accreditation	Umpiring Level	
Association Level		Club to provide practical Coaching on Junior Games 10 - 11	Beginner	Appendix 2 Beginner	
Association Level	Theory 70%	Club to provide practical Coaching on Junior Games 10 - 12	Graduate	Appendix 2 Graduate	
National Accredited Umpire	Foundation Course Theory 70%	Club to provide practical coaching on Junior Games 10 – 14yrs	Association	Appendix 2 Association	

C&DNA District Badge Updating

Beginner Badge	Attain a higher badge within 2 years of the achievement date				
Graduate Badge	Attain a higher badge within 2 years of the achievement date				
Association Badge	Attain National C Badge within 4 years of the achievement date OR Practical umpire test to maintain Badge				

Definition of Ratings

NOT EXPECTED	Candidate is not required to demonstrate practical application of this rule and/or procedure for this badge level
SOMETIMES	Candidate shows basic level of knowledge of rules and procedures and demonstrates ability to apply skill in obvious situations
USUALLY	Candidate shows intermediate level of knowledge of rules and procedures and demonstrates ability to apply skill at most times in the game
CONSISTENTLY	Candidate shows advanced level of knowledge of rules, procedures, match protocols and demonstrates ability to apply skill to a high standard across a broad range of situations
EXPERTLY	Candidate shows detailed and extensive knowledge of rules, procedures and match protocols and applies skill to an expert level in all game situations including complex and unorthodox scenarios

Beginner Badge Performance Criteria

Basic award for "Learning Umpires" having met the following requirements

Pre-requisites: 12 years of age in the year of assessment

Performance Criteria

Game Management

Not expected to check court and equipment.

Not expected to check players off court for nails, jewelry, adornments with another umpire.

Sometimes signals and keeps centre passes.

Sometimes manages stoppages, "ball out of court" and "throw-in."

Not expected to show ability to manage stoppages except to stop the game when a ball from another game enters the court and makes it unsafe.

Not expected to penalize foul play and to discipline players

Communication

Sometimes voice and whistle is loud enough that players hear and stop.

Not expected to use correct terminology i.e. "Free Pass," "Penalty Pass," "Throw In."

Not expected to use Hand Signals to communicate with players.

Position, Vision and Timing

Not expected to have a clear view of the court where the ball is located.

Not expected to remain level with or slightly ahead of the ball on the sideline.

Sometimes will reach goal post when ball is in goal circle.

Not expected to re-position to gain clear view of play.

Not expected to react quickly but as appropriate to game standard and tries to be consistent throughout the court and for the whole game

Minor Infringements

Sometimes recognizes and penalizes obvious footwork infringements i.e. stepping.

Not expected to always recognize and penalize obvious playing areas rule "offside."

Not expected to always recognize and penalize obvious infringements "held ball," "replay."

Major Infringements

Sometimes recognizes and penalizes obstruction when a player is in possession of the ball, "3 feet." Not expected to recognize obstruction when a player not in possession of the ball or if a player defends from out of court.

Sometimes recognizes and penalizes obvious contact in relation to "pushing" a player.

Sometimes demonstrates where to set a Penalty Pass

Advantage

Not expected to apply advantage when an advantage goal is scored.

Not expected to apply advantage in any other situation.

Graduate Badge Performance Criteria

Pre-requisites: 12 years of age in the year of assessment

Theory Mark 70%

Performance Criteria

Game Management

Not expected to check court and equipment.

Sometimes check fingernails, jewellery and adornments with other-umpire.

Sometimes signals keeps centre passes and signals goals.

Sometimes manages stoppages, "ball out of court", "throw in."

Not expected to manage or penalize foul play and discipline a team.

Communication

Sometimes uses audible voice and loud whistle so players and non-controlling umpire can hear. Sometimes to use correct terminology and hand signals to penalise infringements.

Position, Vision and Timing

Sometimes positions level with or slightly ahead of the ball on the sideline.

Sometimes times movement to goal line in relation to play.

Not expected to demonstrate re-positioning to gain clear view of play.

Not expected to use vision to take a clear view of court area where ball is.

Minor Infringements

Sometimes recognises and penalises footwork infringements. "stepping."

Sometimes recognises and penalises playing area rule, "offside."

Not expected to recognise and penalise playing the ball infringements, "held."

Major Infringements

Sometimes demonstrates where to set a Penalty Pass.

Sometimes recognises and penalises obvious obstruction of a player with the ball.

Not expected to recognise and penalise a player for obstruction without possession of ball.

Not expected to recognise and penalise obstruction by a player defending from out of court.

Sometimes recognises and penalises obvious contact in relation to "pushing," "holding," "leaning," "knocking" or "hitting" a player.

Not expected to recognise and penalise a player for placing hands on a ball held by an opponent, pushing the ball into an opponent.

Advantage

Sometimes applies advantage rule when an advantage goal is scored.

Not expected to apply advantage rule in any other situation.

Association Badge Performance Criteria

Pre-requisites: 12 years of age in the year of assessment.

Theory Mark 70% (On-Line) Foundation Course (On-Line)

Performance Criteria

Game Management

Not expected to check court and equipment.

Usually checks fingernails, jewellery and adornments with other-umpire.

Usually signals keeps centre passes and signals goals.

Sometimes manages stoppages, "ball out of court," "throw in," "injury time," "over a third."

Not expected to manage or penalise foul play and discipline a team.

Communication

Usually uses audible voice and loud whistle so players and non-controlling umpire can hear. Sometimes uses correct terminology and hand signals to penalise infringements.

Position, Vision and Timing

Sometimes positions level with or slightly ahead of the ball on the side line.

Sometimes times movement to goal line in relation to play.

Sometimes will have a clear view of the court where the ball is located.

Not expected to re-position to gain a clear view of play.

Sometimes reaction time is appropriate to game standard and is consistent throughout and the game

Minor Infringements

Sometimes penalises obvious footwork rule infringements i.e. "stepping."

Sometimes penalises obvious playing areas rule infringements i.e. "offside."

Sometimes penalises obvious playing the ball i.e. "held", "replayed."

Major Infringements

Sometimes penalises obvious instances of obstruction when a player in position of the ball or when the player not in possession of the ball.

Not expected to penalise obvious obstruction by the player defending from out of court.

Sometimes penalises obvious instances of contact in relation to: "Pushing," "tripping," "holding."

- Knocking/hitting a player including when shooting for goal.
- Placing hand/s on the ball held by an opponent.
- Hitting/removing the ball held by an opponent.
- While holding the ball, push it into an opponent.

Advantage

Sometimes applies the advantage rule when an advantage goal is scored.

Not expected to apply advantage in any other situations.

Beginner Badge Assessment

Name: D.O.B:	Club) :			Play	HQ Email Address:		
Date: / / Court:	<u> </u>	Grade	e:		Age	:		
Theory Theory Date: Mark:	1							
Assessor Name:		ssessor lub:			Assessor Badge: Association or National			
Performan	ce Criteria			Υ	N	Comments		
Game Ma	nagement			Must	t be YES	in each Box to Achieve Badge		
Signals and keeps centre pass			Sometimes					
Manages ball out of court and throw-in			Sometimes					
	Co	ommunicati	ion					
Uses audible voice and loud whistle so pla	yers can hear.		Sometimes					
Position, Vision and Timing								
Moves to goal line in relation to play			Sometimes					
Minor Infringements								
Recognises and penalises footwork infring	gements "stepp	oing"	Sometimes					
	Majo	or Infringer	ments					
Demonstrates where to set a Penalty Pas	5		Sometimes					
Recognises and penalises obvious obstruction of a player with the ball 3 feet			Sometimes					
Recognises and penalises obvious contact in relation to "pushing" a player			Sometimes					
		Advantage	9					
Applies advantage rule when an advantage goal is scored.			Sometimes					

Graduate Badge Assessment

Name:	Club:	Club:			Play HQ Email Address:		
D.O.B: / /				Pre	-requisite: Theory 70%		
Theory Date:		Theory Mark:					
Assessor Name:	Assessor Club:			Assessor Badge: Association or National			
Performa	ance Criteria		Υ	N	Comments		
	Game Man	agement	Must	be YES	in each Box to Achieve Badge		
Keeps and signals centre pass and sig	nals goals	Sometimes					
Manages ball out of court and throw-	in	Sometimes					
Checks fingernails, jewellery and ado	rnments	Sometimes					
	Commun	ication					
Uses audible voice and loud whistle s non-controlling umpire can here.	o players and	Usually					
Uses correct terminology and hand si infringements "Free Pass," "Penalty F		Sometimes					
Position, Vision and Timing							
Positions level with or slightly ahead of sideline	Sometimes						
Moves to goal line in relation to play	Sometimes						
	Minor Infrir	ngements					
Recognises and penalises footwork in	fringements, "stepping"	Sometimes					
Recognises and penalises playing area	a rule, "offside."	Sometimes					
	Major Infrir	ngements					
Penalises players hitting/removing the ball held by an opponent		Sometimes					
Demonstrates where to set a Penalty	Sometimes						
Recognises and penalises obvious obtthe ball	Sometimes						
Recognises and penalises obvious corto "pushing,"	ntact in relation	Sometimes					
	Advan	tage					
Applies advantage rule when an adva	Sometimes						

Association Badge Assessment

Name:		Club:		Play HQ Email Address:			
D.O.B:							
Date: / /	Court: Grade:					requisite: Theory 70% ndation Course	
Theory Date:	Theory Mark:	;			Foundation Completion Date:		
Assessor Name:	Assessor Club:				Assessor Badge Association or National		
Perform	ance Criteria			Υ	N	Comments	
	Ga	me Mana	gement	Mus	t be Ye	s in each box to achieve Badge	
Checks players nails, jewellery, adorr	nments off the o	ourt	Usually				
Manages stoppages, ball out of cour	t, throw-in, ove	r a third	Sometimes				
Keeps centre passes accurately and s	signals goals		Usually				
		Communi	cation				
Uses audible voice and loud whistle s non-controlling umpire can hear		Usually					
Uses correct terminology and hand signals to penalise infringements			Sometimes				
	Positi	ion, Visior	and Timing				
Positions level with or slightly ahead of the ball on sideline So			Sometimes				
Times movement to goal line in relat	ion to play		Sometimes				
Will have a clear view of court where	the ball is loca	ted	Sometimes				
Reaction time is appropriate to game consistent throughout the game	e standard and i	S	Sometimes				
	M	inor Infrin	gements				
Penalises obvious footwork rule infri	ngements. "step	oping"	Sometimes				
Penalises obvious playing areas rule infringements.		'offside"	Sometimes				
Penalises obvious playing the ball. "h	"	Sometimes					
	M	ajor Infrin	gements				
Penalises obvious instances of obstruprocession of the ball or when a play	· ·	-	Sometimes				
Penalises obvious instances of contact in relation to: "Pushing, Tripping, Holding, or Leaning" "Knocking or hitting a player including shooting for goal" "Hitting/removing ball held by an opponent" "While holding the ball, push it into an opponent"			Sometimes				

Advantage						
Applies the advantage rule when a goal is scored	Sometimes					

13. Representative Umpires

Representative Umpire Selection criteria

- Allocation of Umpires will be considered on umpiring experience, level of umpiring and umpiring qualifications.
- Excluding Netball NSW commitments, a representative umpire should prioritize umpiring for C&DNA before officiating for another Association. Contravention may result in the umpire receiving fewer opportunities within the Association to progress.
- C&DNA Umpire Coordinator in consultation with Umpires Committee will make all decisions about Representative Umpire appointments.
- Umpires selected to represent C&DNA at Representative Carnivals, Senior State
 Championships, Junior State Championships, Metro League, Fast Five and Summer Court
 Craft any other NNSW Competition must adhere to the following.
 - Must be a financial registered member of C&DNA. If an Umpire is not a C&DNA financial member but a financial member of another Association the appointment must be approved by the Executive Committee.
 - Submit a C&DNA Medical Form to the Umpires Coordinator.
 - Adhere to the Netball NSW Umpires Code of Conduct and any other relevant NNSW Code.
 - Be a holder of as a minimum of a Association Badge for Representative Carnivals and a
 National "C" Accredited Badged Umpire for all other appointments.
 - Attend Representative Team training and/or sessions when possible, in consultation with the Umpires Coordinator.
 - Umpires appointed to represent C&DNA at Netball NSW events and training courses may be subsidized as determined by the Executive committee.

14. Umpire Awards

- a) Umpires who represent C&DNA at Premier League, Metro League, Junior State Titles & Senior State Titles will be presented with a certificate at the Representative Presentation each year.
- b) Awards will be presented each year for the following:
 - Pat Toogood Junior Umpires Award.
 - Sue King Senior Umpires Award.
 - C&DNA Umpires Committee Award.

c) Affiliated Clubs and Club Umpires Convenors are able to nominate umpires for the Pat Toogood Junior Umpires Award and the Sue King Senior Umpires Award.

Award Criteria

Pat Toogood Junior Umpire Award

Selection Criteria

- The umpire must be under 16 years of age
- They will have exhibited a commitment to improving their umpiring skills and be a positive ambassador for C&DNA and their Club
- Consideration should be given to an umpire who has worked towards upgrading their badge level or gained accreditation
- Association and National badge umpires will be given the same consideration. Badge level is not considered part of the criteria
- They must hold a current Theory pass and Foundation Certificate
- Has represented C&DNA in an umpiring capacity at Representative Carnivals, Junior or Senior State
 Titles or Metro League
- Regularly umpires and/or mentors at club games in the Camden Netball weekly competition.

Sue King Senior Umpire Award

Selection Criteria

- The umpire must be over 16 years of age
- They will have exhibited a commitment to improving their umpiring skills and be a positive ambassador for C&DNA and their Club
- Consideration should be given to an umpire who has worked towards upgrading their badge level or gained accreditation
- Association and National badge umpires will be given the same consideration. Badge level is not considered part of the criteria
- They must hold a current Theory pass and Foundation Certificate
- Has represented C&DNA in an umpiring capacity at Representative Carnivals, Junior or Senior State
 Titles or Metro League
- Regularly umpires and/or mentors at club games in the Camden Netball weekly competition.

Umpires Committee Award

Selection Criteria

- They will have exhibited a commitment to improving their umpiring skills and be a positive ambassador for their club
- Consideration should be given to an umpire who has worked towards upgrading their badge level or gained accreditation
- Association and National badge umpires will be given the same consideration. Badge level is not considered part of the criteria.
- They must hold a current Theory pass and Foundation Certificate
- Be active in their club by consistently umpiring or coaching other umpires

Award Procedure

- a) Nomination forms including selection criteria will be made available to all affiliated Clubs and Umpires Committee.
- b) Nominations will close on a date advised by C&DNA.
- c) The C&DNA Umpires Committee will recommend recipients for the Pat Toogood Junior Umpires Award and the Sue King Senior Umpires Award for ratification by the Executive Committee.
- d) The C&DNA Umpires Committee Award will be determined by the Umpires Committee. Where a unanimous decision is not made the Umpires Coordinator will have the final decision.